



HMHA MEMBERS MEETING

2024-2025

Wednesday, April 9th @6:30 PM

2024/25 MEMBERS S MEETING AGENDA

CALL TO ORDER - 6:31 PM



1. Call to Order & Welcome by the President
2. Manual of Operations Update
3. Constitution Update
4. Members Questions & Vote on Constitution
5. Adjournment of Members Meeting – on to AGM

■■■■ MANUAL OF OPERATIONS

The MOP is a living document – it gets alterations to it as each year goes on and the board votes to add more amendments. These alterations get a notification on the website of any changes made. This year, in addition to the above, the board met 3 times to thoroughly update each section.

Recent Amendment Highlights

- Move Board Positions and job descriptions to the Constitution
- Addition of guidelines for co-ed teams/dressing rooms
- Addition of guidelines regarding Select Teams
- Addition of section for development model/structure for U9 and Below programming
- Minor updates to player movement to reflect new OHF rules
- Addition of section regarding Concerns/Questions/Complaints
- Addition of section regarding HMHA Account Management (website, socials, etc.)
- Addition of Coaching Evaluation Template
- Addition of Player Evaluation Template
- Addition of U9 And Below Programming Model
- Addition of HMHA Uniform Template
- Addition of Inclement Weather Protocol





MEMBERS Q & A

REGARDING THE MANUAL OF OPERATIONS

Q. Members Questions MOP

Does the current verbiage of the MOP mean the Board is basically able to change the MOP whenever we deem fit?

A. Yes, essentially all voted on matters are changes to the MOP throughout the year.

Q. If a member proposes a change, how do they go about it?

A. A member can submit a change in writing to the board, or submit a request to join a board meeting and propose the change to the board in person

CONSTITUTION

The Constitution is the legal document that directs minor hockey in Huntsville. The board is recommending approval by the members for the amended constitution.

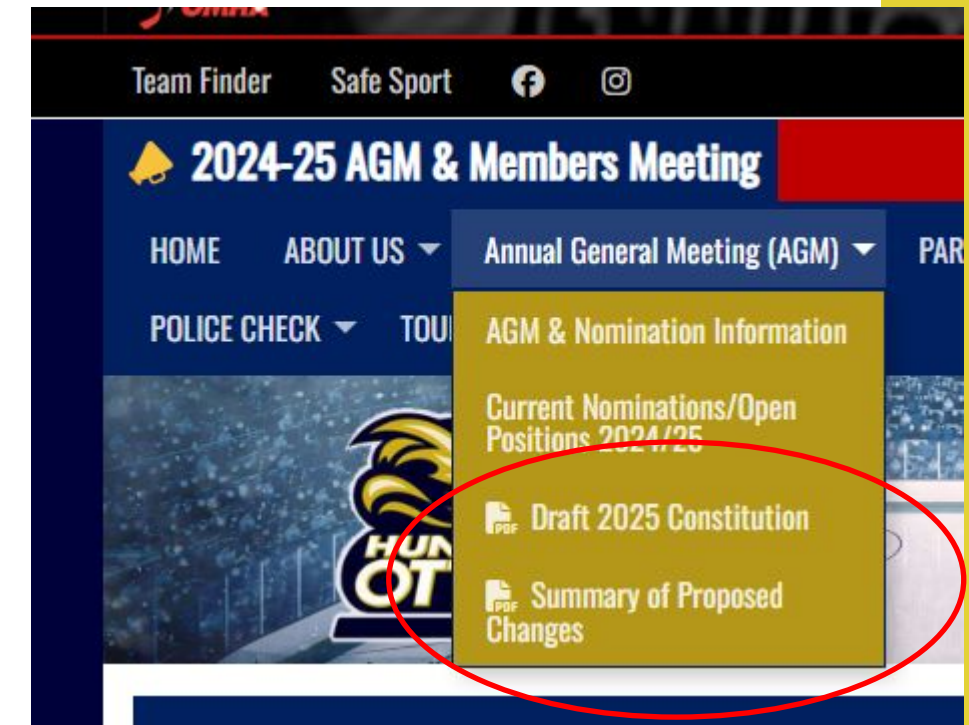
FAQ about the Constitution & it's updates

The current constitution was drafted in 1994.

This updated document has already been reviewed by Rob Niemi of Hardy Niemi Law Professional Corporation and edits suggested by him have been adopted.

This board made it a priority to review and update the document and met 3x outside regular board meetings to review the constitution in depth.

Why? - Often Documents contradict one another (MOP / Constitution) or easily get outdated when guidelines by the OHF change.

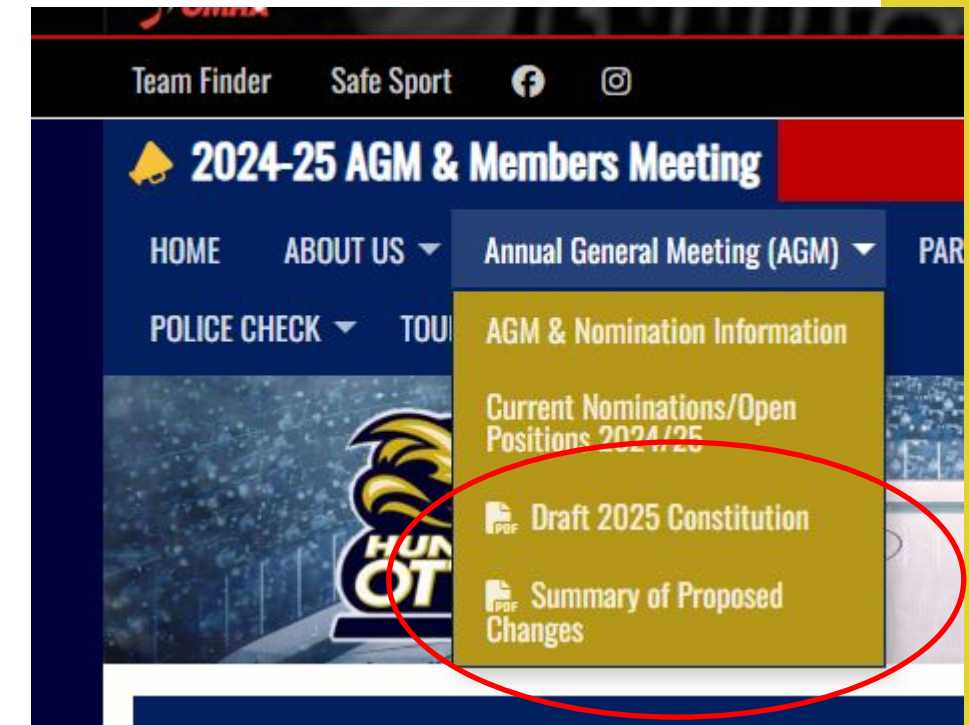


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AMENDMENT HIGHLIGHTS

- 1) Updated Membership year to be April 1st – March 31st to align with new OHF Guidelines
- 2) Change to the class of memberships to be more streamlined
- 3) Updates to the No. of board Positions, terms and how they are elected post AGM
- 4) Addition of sub-section for Member Requests
- 5) Removal of Director positions from MOP to include into the constitution
- 6) Addition of convenor roles (and other helpers) shall a director seek assistance
- 7) Update to gender neutral terms, e.g. Player
- 8) Update to current governing bodies





MEMBERS QUESTIONS / COMMENTS RECEIVED

QUESTION

Article 7.1 Active & Associate Members

f. Strictly prohibit the use of alcoholic beverages, or any illegal drugs, use of profanity, or unacceptable social conduct in or around arena facilities or while attending team related activities.

g. Failure to comply with these responsibilities may result in action by the Board suspending membership privileges, and/or expulsion from arena properties

Amendment Clarification: Define "team related activities". I.e. Tournaments, Team dinners, off site Christmas Parties etc. and how will this be policed/enforced/monitored?



MEMBERS QUESTIONS / COMMENTS RECEIVED

COMMENT

Regarding the removal of the “Financial Committee”

I recommend that the treasurer provides a monthly update to the board on finances. If there is no finance committee, the board is responsible for all financial decisions and should be made aware of income and expenses on a regular bases.



MEMBERS Q & A

REGARDING THE CONSTITUTION

Q. can we not drink at tournaments?

A. This has been in the constitution forever - It's legal jargon and is a tool to bring forward if things get out of hand.



MEMBERS QUESTIONS / COMMENTS RECEIVED

PROPOSED SUB-AMENDMENTS

ARTICLE 12.1 COACHING SELECTION COMMITTEES

Proposed Sub-Amendment 1
Submitted by: Michele Snow

vote results: 21 in favour - 18 opposed - CARRIED

Add the following:

The evaluators must come forward and disclose any potential conflict or risk (ie, previous coach, family relation, friend, personal connection, Child close friends with candidates child, etc) with HMHA board prior to coach evaluation for the board to decide if this individual(s) should continue to participate in Coach Evaluations/Selection to ensure the process is executed without bias and documented in the meeting minutes.

Proposed Sub-Amendment 2
Submitted by: Michele Snow

vote results: 22 in favour - 16 opposed - CARRIED

Add the following:

The coach evaluation committee brings their recommended candidates to the next board meeting. The board listens, offers their thoughts of concerns, and if a concern is raised, the coach committee can regroup, discuss and decide to change their decision or proceed with the coach they appointed.

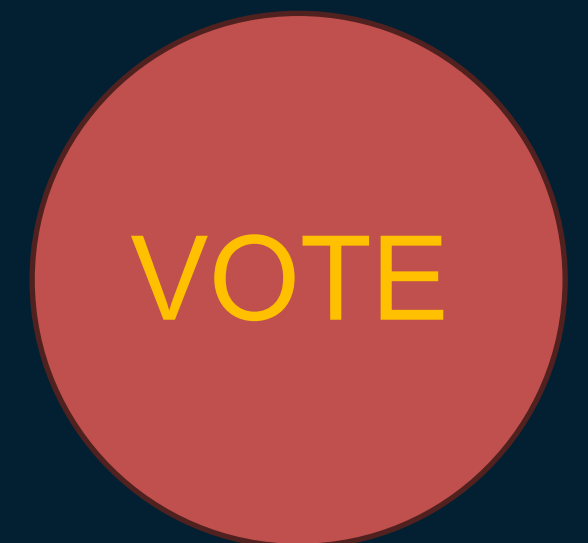
Remove the following:

Recommendations of the Coaching Selection Committee will be brought forward to the next Board Meeting for vote and ratification.



VOTING ON THE CONSTITUTION

Motion to Approve Constitution - Unanimous
Motion Carried



Adjourned: 7:15 pm

**This concludes our
Members Meeting. We
will take a brief break
before the AGM begins**

